

Shabagh Restaurant

Employee Name	S [REDACTED] I [REDACTED]
Address	[REDACTED]
Date of Birth	[REDACTED]
National Insurance Number	[REDACTED]
Previous employer	
Current Role	KITCHEN ASSISTANT
Start Date	1/7/18
ID	BELGIAN ID [REDACTED]
Passport Number	
Driving Licence	
Checked by (employers Representative)	MOKBUL MIAH
Dated	8/7/18.

Shabagh Restaurant

Employee Name	A [REDACTED] K [REDACTED]
Address	
Date of Birth	[REDACTED]
National Insurance Number	[REDACTED]
Previous employer	
Current Role	COOK
Start Date	22/6/2018
ID	
Passport Number	[REDACTED]
Driving Licence	
Checked by (employers Representative)	MOKBUL MIAH
Dated	28/6/2018

Shabagh Restaurant

Employee Name	A [REDACTED] H [REDACTED]
Address	[REDACTED]
Date of Birth	[REDACTED]
National Insurance Number	[REDACTED]
Previous employer	
Current Role	KITCHEN ASSISTANT
Start Date	28/5/2018
ID	[REDACTED]
Passport Number	[REDACTED]
Driving Licence	
Checked by (employers Representative)	MOKBUL MAH
Dated	04/6/2018

Shabagh Restaurant

Employee Name	F [REDACTED] O [REDACTED]
Address	[REDACTED]
Date of Birth	
National Insurance Number	
Previous employer	
Current Role	WAITER (BEGINNER)
Start Date	15/6/2018
ID	
Passport Number	[REDACTED]
Driving Licence	
Checked by (employers Representative)	MOKBOL MIAH
Dated	23/6/2018

Shabagh Restaurant

Employee Name	T [REDACTED] M [REDACTED]
Address	[REDACTED]
Date of Birth	[REDACTED]
National Insurance Number	[REDACTED]
Previous employer	
Current Role	WAITER / KITCHEN ASSISTANT
Start Date	06/04/2011
ID	
Passport Number	[REDACTED]
Driving Licence	[REDACTED]
Checked by (employers Representative)	MOKBUL MIAH
Dated	12/04/2011

Shabagh Restaurant

Employee Name	M [REDACTED] D [REDACTED] H [REDACTED]
Address	[REDACTED]
Date of Birth	[REDACTED]
National Insurance Number	[REDACTED]
Previous employer	
Current Role	WAITER
Start Date	06/04/2011
ID	
Passport Number	[REDACTED]
Driving Licence	
Checked by (employers Representative)	MOKBOL MIAH
Dated	11/04/2011

Premises review Consultation Hearing.

Full Name: Mr Mokbul Miah

Business name: Balti Shabagh

I Mokbul Miah, of Balti Shabagh, [REDACTED] will say as follows:

1 I am the proprietor of Balti Shabagh and the designated premises supervisor.

2 I make this statement in relation to the premises review consultation. I have seen the recommendations contained in the Council's letter dated 6 July 2018. In response to those recommendations I attach:

- A) certificates of the training undertaken by all staff
- B) the refusals register
- C) my premises age verification policy and poster

3 Each of these documents will be made available for inspection as and when required by the police or authorised trading standards officer the documents will be kept in a secure place in the restaurant at all times.

3 I note that the council have commented that there has been no intelligence in relation to children being at risk at my premises. I can confirm that position for the following reasons:

- a) I have children of my own and I believe that the safety of children is everybody's responsibility.
- b) Whilst the above systems were not in place until now, we were and have always been careful to ensure that young people are challenged when it has been appropriate to do so at the point of selling alcohol.
- c) I have been trading for 20 years and it is a family friendly restaurant.

4 we also operate a system of verifying IDs of our employees and these are kept at a central record and are available for inspection by an authorised person.

5 As I have stated above I have been trading at this restaurant for more than 20 years and I wish to continue to trade in the normal way having now satisfied the recommendations provided by the Trading Standards.

Statement of Truth

I believe the contents of this statement to be true.

Signed: [REDACTED] Dated: 8/8/18

Full Name: Mokbul Miah

Balti Shabagh

16 Burgess Street Leominster HR6 8DE

PREMISES AGE VERIFICATION POLICY (IN RELATION TO THE SALE OF ALCOHOL ON THIS PREMISES)

Name of Premises	Balti Shabagh
Address of Premises	16 Burgess Street, Leominster, HR6 BDE
Name of Premises Licence Holder	Mokbul Miah
Name of Designated Premises Supervisor	Mokbul Miah

THE POLICY

Staff selling alcohol on these premises must require any individual who would appear to a responsible person to be under the age of 25 years of age to produce on request, before being sold alcohol, identification bearing their photograph and date of birth.

The responsible person must ensure that the any person who would appear to be a 'reasonable person' to be under the age of 25, be subject to this check of an appropriate identification document, to prove they are 18 years of age or older.

EXAMPLES OF APPROPRIATE IDENTIFICATION INCLUDE:


- A Photo Card Driving Licence • A Passport • A Proof of Age Card •

FOR THE PURPOSE OF THIS POLICY A RESPONSIBLE PERSON IS ONE OF THE FOLLOWING:

- The holder of the premises licence
- The Designated Premises Supervisor
- A person aged over 18 years old who is allowed to authorise 'the sale of alcohol by persons under the age of 18'
- A member or officer of a club present on the club premises in a capacity which enables him or her to prevent the supply in question

NOTIFICATION

The premises licence holder will ensure that staff involved in the sale of alcohol, are made aware of the existence and content of this policy. The Designated Premises Supervisor is responsible for enforcement of the policy.

Signed			
	Designated Premises Supervisor / Premises Licence Holder		
Print Name	MOKBUL MIAH	Date	8/8/18



Refusals Register

Keep the Register close to the counter but out of SIGHT!

Best Practice

If a customer fails to produce valid photo-ID that confirms his or her age, the sale should be **REFUSED** and recorded in this Refusals Register after the customer has left the premises.

Keep the register close to the counter but out of SIGHT!



01



02



03



04



05

[01/02] CitizenCard [03] Young Scot card [04] Driving licence [05] Passport

All staff should know where this Refusals Register is kept, and should write an entry whenever an age-related sale is **REFUSED**. A Trading Standards Officer will ask to see it if they visit your store.

The manager will sign off and date each page of this register, which will be kept in a safe place away from customers. The Register may need to be produced in the event that local authority enforcement officers undertake test purchases, other enforcement activity or if a threat of legal action against the premises' manager or staff arises.

no1dnosale.com

Age Restrictions

Which products are restricted?

18

Tobacco products, papers, cigarettes, rolling tobacco
Alcohol, including pre-mixed drinks and 'shot' tubes
Cigarette lighter refills, butane
Solvents (including glues and intoxicating substances)
Fireworks and sparklers
Knives, razor blades (except safety razors)
R18 Videos, DVDs and PEGI 18 rated games
R18 videos, but you need a special license to sell these
Newspapers and magazines with any 18/R18 DVDs or games attached
Tattoos and sunbeds

16

Lottery, including the National Lottery, scratchcards and the Health Lottery
Party poppers, cracker snaps
Pets and animals
Liqueur confectionery
Petrol, paraffin and liquefied petroleum gas
PEGI 16 rated games

15

15 Videos, DVDs and games
Newspapers and magazines with any 15 DVDs or games attached

12

12 Videos, DVDs and PEGI 12 games
Christmas crackers
Newspapers and magazines with any 12 DVDs or PEGI 12 games attached

PENALTIES vary depending upon the product and circumstances of the sale. A seller could receive a fixed penalty of £80 but for repeated sales could be a higher fine up to £5,000. They could also be banned from working in a tobacco shop for up to one year.

The shop owner could receive a fine of up to £5,000 for the first offence but as high as £20,000 for repeated breaches, a criminal record and restrictions placed on any licences that they hold or intend to apply for.

The licence holder could lose their licence to sell alcohol or fireworks, have the lottery terminal removed or be banned from selling tobacco products for up to one year.



If you have a petrol station on site, there are additional restrictions on the sale of anything that is flammable (including the petrol/diesel), explosive or oxidising. This can include many household goods, like cleaning products. In petrol stations these cannot be sold to customers under 16 years.

Please record all refusals on the register below

Refusals Register

NO.	Date	Product	Time	Name of person or description	Observations	Staff member
01	Example 01/11/2013	Cigarettes	7:10 PM	Male 14 years Blonde, 5ft 11"	Nervous and refusing to show ID	Allen Smith
02						
03						
04						
05						
06						
07						
08						
Manager's Signature:		Date: 29/07/18				



Additional pages can be downloaded from noidnosale.com

Please record all refusals on the register below

Refusals Register

NO.	Date	Product	Time	Name of person or description	Observations	Staff member
09						
10						
11						
12						
13						
14						
15						
16						
Manager's Signature:					Date: 5/8/18	

Additional pages can be downloaded from noidnosale.com



Please record all refusals on the register below

Refusals Register

NO.	Date	Product	Time	Name of person or description	Observations	Staff member
17						
18						
19						
20						
21						
22						
23						
24						
Manager's Signature:					Date:	

Additional pages can be downloaded from noidnosale.com



Please record all refusals on the register below

Refusals Register

No.	Date	Product	Time	Name of person or description	Observations	Staff member
25						
26						
27						
28						
29						
30						
31						
32						
Manager's Signature:					Date:	

Additional pages can be downloaded from noidnosale.com



Please record all refusals on the register below

Refusals Register

No.	Date	Product	Time	Name of person or description	Observations	Staff member
33						
34						
35						
36						
37						
38						
39						
40						

Manager's Signature:

Date:

Additional pages can be downloaded from noidnosale.com

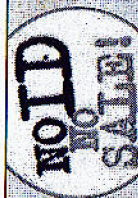


Please record all refusals on the register below

Refusals Register

NO.	Date	Product	Time	Name of person or description	Observations	Staff member
41						
42						
43						
44						
45						
46						
47						
48						
Manager's Signature:				Date:		

Additional pages can be downloaded from noidnosale.com

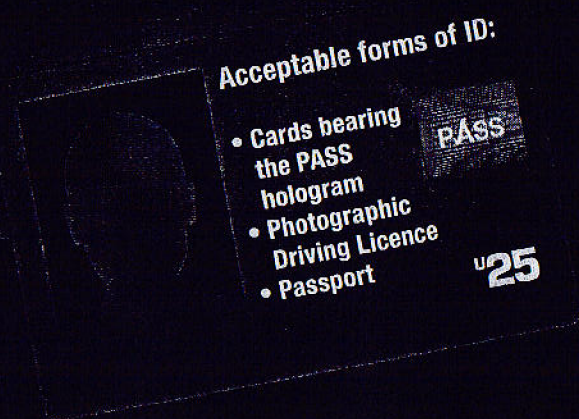


UNDER 25?

- Please be prepared to show proof of age when buying alcohol



U25



drinkaware.co.uk

RASG

Retail of Alcohol
Standards
Group